

Recommendation 1: That the Members' Basic Allowance **NOT** be increased by 3%, in line with the staff pay award for 2024-2025.

Recommendation 2: That the IRP meet annually to review the Basic Allowance until Autumn 2026 when the next full review is due to take place.

Recommendation 3: That the amounts are rounded either up or down to the nearest full pound.

Recommendation 4: That the value of the SRAs is determined by any increases made to the Basic Allowance. **[NO PROPOSED INCREASE 24/25]**

Recommendation 5: That the IRP review and make recommendations on the ratios of SRAs to Basic Allowances as part of the review process.

Recommendation 6: That a SRA for the Chair of the Human Resources Committee be applied at a 0.33 ratio of the Basic Allowance. **[NOTE: THIS IS THE SAME SRA AS PAID TO CHAIR OF LICENSING AND GENERAL PURPOSES AND AUDIT AND STANDARDS]**

Recommendation 7: That the allowances paid to the "co-optees" be increased in line with increases agreed for Members' Basic Allowance between 2024-2027. **[NO PROPOSED INCREASE 24/25]**

Recommendation 8: That the subsistence rates remain unchanged until 2027.